

**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2008-2009**

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: May 8, 2009

School	Fairview High School	Reviewed by	Gordon D. Bocock
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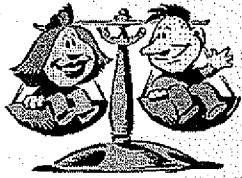
The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE-19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	<input checked="" type="checkbox"/>	According to the 2008-2009 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.		Other Recommendation and Comments: The Gender Equity Committee needs to keep a close eye on the Student Interest Surveys and make sure you document everything on what you do as a committee to see if this interest is real and genuine.



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2008-2009**

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: MAY 5, 2009

School	<u>FAIRVIEW</u>	Reviewed by	<u>G Boco ch</u>
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E.	Other Recommendation and Comments: <u>Coaches Salary - Softball & Baseball</u>



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19
F:Forms/GE19
Rev.12/08

(To be submitted by April 15, 2009 along with other required forms)

The Fairview High School, Ashland, Kentucky
(Name of High School) (City)

APR 15 2009

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title
(Supt., Principal, Student, Parent, Coach, Etc.)			
Garry McPeek	2123 Main Street Ashland	(606) 324-9226	Principal
Rex Cooksey	2123 Main Street Ashland	(606) 324-9226	Athletic Director/Boys Basketball
Bill Musick	2201 Main Street Ashland	(606) 324-3877	Superintendent
Jeff Preston	2201 Main Street Ashland	(606) 324-3877	School Board Member
Jim Day	2201 Main Street Ashland	(606) 324-3877	Finance Director
Rick Lambert	2123 Main Street Ashland	(606) 324-9226	Volleyball/Baseball
Lisa Cooksey	2123 Main Street Ashland	(606) 324-9226	Cheerleading
Mandy Layne	258 McKnight Street Ashland	(606) 325-1528	Girls Basketball
Becca Stacey	258 McKnight Street Ashland	(606) 325-1528	Girls Cross Country/Track
Nathan McPeek	2123 Main Street Ashland	(606) 324-9226	Football
Brant Creech	2201 Main Street Ashland	(606) 324-3877	Director of Pupil Personnel
Tonia Lucas	2123 Main Street Ashland	(606) 324-9226	Counselor
Angie Reihls	2123 Main Street Ashland	(606) 324-9226	Faculty Representative
Tim Boyd	715 Houston Road Ashland	(606) 325-4864	Parent Representative
Brandi Mills	2123 Main Street Ashland	(606) 324-9226	Student Representative
Trey Stai	2123 Main Street Ashland	(606) 324-9226	Student Representative

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

August 7, 2008
November 13, 2008
May 19, 2009

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Rex Cooksey	Athletic Director	2123 Main Street Ashland	(606) 324-9226

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Rex Cooksey	Athletic Director	2123 Main Street Ashland	(606) 324-9226

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19
P:Forms/GE19
Rev.12/08

(To be submitted by April 15, 2009 along with other required forms)

[Signature]
Principal's Signature

4/13 2009
Date

[Signature]
Superintendent Signature

[Signature]
School Board Chairpersons' Signature

(Send *original* copy to KHSAA - Maintain duplicate in Title IX school folder)



**2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-1**

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	132	47.1%	123	42.9%
Row 2	BOYS	148	52.9%	164	57.1%
Row 3	Totals	280	100%	287 ✓	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 40

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

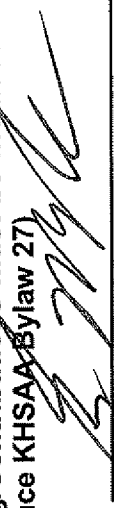
Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: [Signature] Date: 4/13/09
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2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)			facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	School
G basketball	\$6,300		\$1,500		\$400		\$11,300	4/2	\$4,000				
B basketball	\$7,900		\$2,000		\$400		\$11,300	4/2					
G softball	\$5,700		\$2,000		\$300		\$4,000	2/2	\$5,000				
B baseball	\$6,700		\$200		\$150		\$5,000	2/2	\$5,000				
G cross country	\$3,500		\$1,000		\$500		\$2,000	3/2					
B cross country	\$500		\$300		\$200		\$1,000	3/2					
G golf													
B golf	\$100		\$50		\$50		\$2,500	1/1					
G soccer													
B soccer													
G swimming													
B swimming													

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.
 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:  Date: 4/13/09

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	\$6,000		\$1,500		\$1,000		\$3,500					
B track	\$2,000		\$500		\$500		\$2,500					
G tennis												
B tennis												
G volleyball	\$5,100		\$500		\$380		\$4,000					
B wrestling												
G (list sport)												
B football	\$21,000		\$3,000		\$1,000		\$12,500					
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$86,350	55.4%
Girls	\$69,480	44.6%
Total:	\$155,830	100%

Principal's Signature:  Date: 4/13/09

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 12/08

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Any meals provided for home			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: _____

Date: _____

4/13/09

SCHOOL NAME

2008-2009
TITLE IX


Fairview High School

CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
Equipment and Supplies	Continue to balance boys' and girls' expenditures.	Next year, ongoing
Equal cheerleading appearances for both boys' and girls' basketball	The varsity cheerleading squad will cheer all home boys' and girls' basketball games. They will also cheer some select away games on an equal basis with boys and girls. They will cheer all post-season games.	Next year, ongoing

Principal's Signature: 

Date: 4/13/09

Fairview Independent School

2201 Main Street, Westwood • Ashland, Kentucky 41102 • 606.324.3877 • Fax: 606.324.0666

BILLY MUSICK, *Superintendent*
JAMES DAY, *Asst. Supt., Federal Programs Finance*
BRANT CREECH, *DPP*
LINDA ALLEN, *Curriculum/Assessment Coordinator*

BOARD OF EDUCATION
ERNEST SHARP II
ROBERT LAKIN
RICHARD SHELTON
RICK TACKETT, *Chairman*
JEFFREY PRESTON, *Vice Chairman*

April 11, 2009

To Whom It May Concern:

This is to notify the committee that the Fairview Board of Education provides the money for all expenses for all sports dealing with transportation. If you have any questions concerning this matter feel free to contact my Chairman of the Board of Education or myself.

Sincerely,



Billy Musick



An Equal Education and Equal Employment Institution
"Committed To Excellence"



2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-2

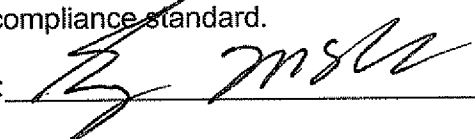
KHSAA
 Form T2
 Rev. 12/08

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004-2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year
GIRLS	Row 1	varsity:	5	73	0	0	
	Row 2	j.v.:	3	50	0	0	
	Row 3	frosh:	0		0	0	
	Row 4	total:	8	123	0	0	
BOYS	Row 5	varsity:	6	107	0	0	
	Row 6	j.v.:	3	57	0	0	
	Row 7	frosh:			0	0	
	Row 8	total:	9	164	0	0	

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature:  Date: 4/13/09

2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-3

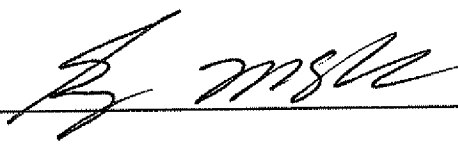
KHSAA
 Form T3
 Rev. 12/08

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	No		No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	Yes		No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	No		No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a <u>junior varsity or freshman team</u> that is not currently offered?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes		No

Plans to Address Interest: Based on last year's survey of interests, there was an interest shown for girls' tennis. However, when the athletic director called a meeting to talk with interested students, very few students came. After talking with those students, we found that there was actually more interest in golf among those that came to the meeting. Therefore, we are in the process of creating a golf team. A few girls that are interested began practicing this year at a local golf course. A coach has now been appointed and they will begin competition this August.

Principal's Signature:  Date: 4/13/09



2008-2009
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-4

KHSAA
 Form T4
 F:Forms/T4
 Rev.12/08

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	5	73	59.3%
Row 2	j.v.:	3	50	40.7%
Row 3	frosh:			
Row 4	total:	8	123	100%
Boys				
Row 5	varsity:	6	107	65.2%
Row 6	j.v.:	3	57	34.8%
Row 7	frosh:			
Row 8	total:	9	164	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 - For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 - For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:  Date: 4/13/09

*Rec. - 11-5-09
Jub*



FAIRVIEW HIGH SCHOOL

Principal – Garry McPeck
2123 Main Street
Ashland, Ky 41102
Phone (606) 324-9226
Fax (606) 325-1486

To: MR. BARREN
Fax number: 859-293-5999

Date: 11/06/09

Regarding: TITLE 9 DOCUMENTATION

Comments: IF YOU NEED ANYTHING ELSE PLEASE CALL ME. THANKS

July 1, 2009

**FAIRVIEW HIGH SCHOOL
SUPPORT POLICY CHEERLEADING AND BAND**

Cheerleading assignments necessary for both boys and girls varsity basketball, this policy will go into effect immediately and is a direct result of the spring of 2009 Title 9 audit performed by the KHSAA.

The varsity cheerleading squad will cheer at all home games for both girls and boys varsity basketball. Additionally, they will cheer all away district games along with all post season games for both teams.

The FHS band will perform at all home games for both boys and girls varsity basketball games. Additionally, they will perform for all post season contest for both teams.

This policy will be monitored by the athletic director and a written report via schedule star or appropriate program will be documented and given to the high school principal.

Title IX Gender Equity Meeting
May 25, 2009
Minutes

- I. Findings of recent Title IX Audit
 - a. Cheerleading assignments necessary for both Boys and Girls Varsity Basketball
 - i. The Varsity Cheerleading Squad will cheer all home games for both Boys and Girls Varsity Basketball. Additionally, they will cheer all postseason games for both teams.
 - b. Student interest surveys in relation to Girls Golf, Tennis, and Soccer
 - i. After meeting with students, we have determined that there is sufficient interest in Girls Golf and Tennis to add these teams to our offerings. However, there was not enough genuine interest in Girls Soccer. Beginning with the 2009-10 school year, we will add both a Girls Golf and Tennis team.
 - c. Facilities – Visitors locker room at the football field
 - i. The visitors locker room at the football field is in need of some new lockers. As funds become available, a bay of lockers will be added.
- II. Budgets
 - a. Mr. Cooksey and Mr. McPeek asked for coaches to begin preparing their budgets for the 2009-10 school year and to turn those in when possible.
- III. Purchase Orders
 - a. Mr. Cooksey asked that Mr. McPeek make a copy of all athletics purchase orders that he signs (to be given to Mr. Cooksey) to assist with the completion of our year-end reports.
- IV. Next Meeting
 - a. The next meeting was scheduled for August 11.

Members Present

Garry McPeek, Principal
Rex Cooksey, Athletic Director
Tonia Lucas, Counselor
Nathan McPeek, Football
Lisa Cooksey, Cheerleading
Pam Swentzel, Faculty Representative
Becca Stacey, Cross Country/Track
Matt Moresea, Track

Fairview High School
SBDM Minutes
April 23, 2009

Present: Murray, McPeck, Miller, McIntyre, McKinney, Cooksey
Call to order 3:40. Motion: Murray, Miller

Agenda Finalized and March Minutes unanimously approved. Motion: McKinney, McIntyre

Old Business:

ESS raises for 09-10 SY. D. Johnson has been contacted about possible raise to \$25 per hour

Athletic Handbook – May meeting will be working session

Graduation Requirements – LUCAS – 95% of students will take humanities appreciation. Remainder will be “exempt” based on “special circumstances” such as band or choir. Policy on arts/humanities class to be revisited next year with revision of state testing requirements. Currently juniors are required to take humanities. current classes are 1 r rotation split between everman and Trumbore, 1 year long humanities and 1 music history. Class of 2012 not required to take “Humanities Appreciation” but must have an arts/humanities class. Motion: Murray, Miller

New Business:

ESS Daytime Waiver – LINDA ALLEN- SBDM voted to accept daytime waiver to use ESS funds during the school day. Motion: Cooksey, McKinney

Graduation Date will be May 29 at 8:00. Awards will be May 28 at 10:00 after senior breakfast

Personnel: Executive session: Motion: Miller, McIntyre
an English position will be posted
Return to regular session. Motion: McKinney, McIntyre

SBDM elections for next year will be April 27 for teachers, April 28 all day for parents

Testing schedule – attached

Title 9 Audit/Corrective Action Plan
meet with groups wanting to add girls golf and tennis for both
change in visitor locker room at football field – build lockers
cheerleaders will cheer all boys and girls home games, away district boys and girls games and all post season boys and girls games. The cheerleading schedule will be equitable for both boys and girls basketball.
Recommend Title 9 meeting dates to coincide with SBDM in August, November,

February and May

Budget: attached

plan to buy bench and picnic table for FMS
3 benches for FHS
TV cart and flatscreen TV for both FMS and FHS

Open Forum - NONE

Next Meeting date May 21 at 3:45 in HS Library

Adjourn at 4:35. Motion: Murray, Miller

Team Schedule
Girls Varsity Cheerleading
 11/6/2009 to 02/28/2010

Fairview High School
 2101 Main St
 Ashland, KY 41102-3247

JR Cook
 School Phone: 606-324-3766
 Home Phone:
 Fax: 606-324-2288
 Lonnie.Cook@fairview.kyschools.us

Cheerleading
Girls Varsity

			Place	Time
Tuesday	12/08/09	Rose Hill Christian School <i>B, G</i>	Away	7:30PM
Friday	12/11/09	Elliott County High School <i>G, B</i>	Home	6:00PM
Friday	12/11/09	Russell High School <i>B, G</i>	Home	8:00PM
Thursday	12/17/09	Wolfe County High School <i>G</i>	Home	7:30PM
Saturday	12/19/09	Raceland Derby Classic <i>B</i>	Away	TBA
S Sunday	12/20/09	Raceland Derby Classic <i>B</i>	Away	TBA
Monday	12/21/09	Raceland Derby Classic <i>B</i>	Away	TBA
Saturday	01/02/10	Ashland Paul Blazer HS <i>B</i>	Away	7:30PM
Monday	01/04/10	Boyd County High School <i>G</i>	Home	7:30PM
Tuesday	01/05/10	Boyd County High School <i>B</i>	Home	7:30PM
Saturday	01/09/10	Morgan County High School <i>B</i>	Home	7:30PM
Thursday	01/14/10	Rose Hill Christian School <i>G</i>	Home	7:30PM
Saturday	01/16/10	All "A" Classic Menifee Co. <i>G, B</i>	Away	6:00PM
Monday	01/25/10	Greenup County High School <i>G</i>	Home	7:30PM
Tuesday	01/26/10	Greenup County High School <i>B</i>	Away	7:30PM
Saturday	01/30/10	Ashland Paul Blazer HS <i>B</i>	Home	7:30PM
Tuesday	02/02/10	Raceland-Worthington High School <i>B</i>	Home	7:30PM
Thursday	02/04/10	Ashland Paul Blazer HS <i>G</i>	Home	7:30PM
Saturday	02/06/10	Buckhorn High School <i>G</i>	Home	3:30PM
Monday	02/08/10	Fairland High School <i>G</i>	Home	7:30PM
Tuesday	02/09/10	Boyd County High School <i>B</i>	Away	7:30PM
Friday	02/12/10	East Carter High School <i>B</i>	Home	7:30PM
Saturday	02/13/10	Prestonburg High School <i>G</i>	Home	4:30PM
Tuesday	02/16/10	Fleming County High School <i>B</i>	Home	7:30PM

Superintendent
 Bill Musick

Principal
 Garry McPeck

Vice Principal
 JR Cook

Athletic Director
 JR Cook

9-G
12-B
3Q-B, G

Fairview High School - January 2010

Sun	Mon	Tue	Wed	Thur	Fri	Sat
					1	2
						7:30PM G V BKB @ Ashland Paul Blazer HS 7:30PM G V BKB Rock Hill Senior High School 7:30PM G V CHR @ Ashland Paul Blazer HS Boys
3	7:30PM G V BKB Boyd County High School 7:30PM G V CHR Boyd County High School Girls	7:30PM G V BKB Boyd County High School 7:30PM G V CHR Boyd County High School Boys		7	7:30PM G V BKB @ Prestonsburg High School	Boys Boys
10	7:30PM G V BKB @ Rarifland-Werthington High School	7:30PM G V BKB @ West Carter High School	15 7:30PM G V BKB Rose Hill Christian School 7:30PM G V CHR Rose Hill Christian School Girls	14	16	18-19 Boy V All A Classic 8:00PM G V BKB @ All A Classic 8:00PM G V CHR @ All A Classic Monfies Co.
17				21	22	23
						7:30PM G V BKB @ Elliott County High School 7:30PM G V BKB Bertha Community High School
24	7:30PM G V BKB Greenup County High School 7:30PM G V CHR Greenup County High School Girls	7:30PM G V BKB @ Greenup County High School 7:30PM G V CHR @ Greenup County High School Boys		28	29	30
						4:30PM G V BKB @ Nicholas County High School 7:30PM G V BKB Ashland Paul Blazer HS 7:30PM G V CHR Ashland Paul Blazer HS Boys
31						

Fairview High School - February 2010

Sun	Mon	Tue	Wed	Thur	Fri	Sat
	1 7:30PM G V BKB Falkland High School 7:30PM G V CHR Falkland High School <i>Girls</i>	2 7:30PM B V BKB Racecliff-Worthington High School 7:30PM G V CHR Racecliff-Worthington High School <i>Boys</i>	3 7:30PM G V BKB Ashland Paul Blazer HS 7:30PM G V CHR Ashland Paul Blazer HS <i>Girls</i>	4 7:30PM B V BKB Rose Hill Christian School 7:30PM B V CHR Rose Hill Christian School	5 7:30PM B V BKB East Carter High School 7:30PM G V BKB @ Lewis County High School 7:30PM G V CHR East Carter High School <i>Boys</i>	6 7:30PM G V BKB Buckhara High School 7:30PM G V CHR Buckhara High School <i>Girls</i>
7	8 7:30PM G V BKB Falkland High School 7:30PM G V CHR Falkland High School <i>Girls</i>	9 7:30PM B V BKB @ Boyd County High School 7:30PM G V CHR @ Boyd County High School <i>Boys</i>	10 7:30PM B V BKB @ Boyd County High School 7:30PM G V CHR @ Boyd County High School <i>Boys</i>	11 7:30PM B V BKB East Carter High School 7:30PM G V BKB @ Lewis County High School 7:30PM G V CHR East Carter High School <i>Boys</i>	12 7:30PM B V BKB East Carter High School 7:30PM G V BKB @ Lewis County High School 7:30PM G V CHR East Carter High School <i>Boys</i>	13 4:30PM G V BKB Prestonsburg High School 4:30PM G V CHR Prestonsburg High School <i>Girls</i>
14	15 7:30PM B V BKB Fleming County High School 7:30PM G V CHR Fleming County High School <i>Boys</i>	16 7:30PM B V BKB Fleming County High School 7:30PM G V CHR Fleming County High School <i>Boys</i>	17 7:30PM B V BKB @ Rowan County Senior High School	18 7:30PM B V BKB @ Rowan County Senior High School	19 7:30PM G V BKB @ Augusta High School	20
21	22	23	24	25	26	27
28	29	30				

KHSAA
Form 160
Rev 12/88

FINED
AND
MAILED
6/26/09

2009-009
TITLE IX

CORRECTIVE ACTION PLAN

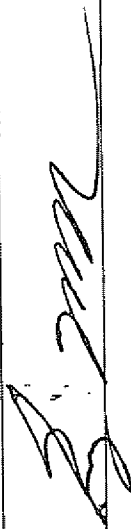
SCHOOL NAME

Fairview High School

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/IMPROVEMENT	SUGGESTED CHANGE/ACTIVITIES	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
Cheerleading for Boys and Girls Varsity Basketball	The Varsity Cheerleading Squad will cheer at all home Boys and Girls Varsity Basketball games. Additionally, they will cheer all post-season games for both teams.	2009-10, ongoing
Examination of results of student interest surveys in relation to Girls Golf, Tennis, and Soccer	After meeting with students, it has been determined that there is sufficient interest in Girls Golf and Tennis to add these teams. However, there is not enough genuine interest in Girls Soccer. For the upcoming school year, both a Girls Golf and Tennis team will be added.	2009-10
Visitors locker room at the football field.	The visitors locker room at the football field is in need of some new lockers. As funds become available, a bay of lockers will be added.	2011-2012

Principal's Signature: 

Date:

5/26/09

Title IX Gender Equity Meeting August 7, 2008 Minutes

- I. Coaches Orientation and Expectations
- II. Updates to Girls' Locker Room
 - a. Completed July-August 2008
 - b. 16 new wooden lockers, carpet, white boards, and motivational displays
 - c. Cost was approximately \$3500.
- III. Property of which Cross Country team uses for home meets
 - a. In process of purchasing
 - b. Will give us an additional 27 acres to go along with our previous 15, for a grand total of 42 acres. This gives us the potential to improve all of our sports facilities in the future.
 - c. Presently researching a grant to create a walking track on this property to service our students and community.
- IV. Coach Cooksey reported that because of his meeting in May regarding student interests that there will be a girls' golf team that will begin competing in Fall 2009.
 - a. Interested girls have practiced and will continue to through September alongside the boys for the upcoming 2009 season.
 - b. When an interest meeting was held in May for tennis, no students indicated an interest in tennis, but there were several students interested in girls' golf.
- V. Discussed fall sports
 - a. Cross Country
 - b. Volleyball
 - c. Football
 - d. Golf (Boys and Girls)

Members Present

Bill Musick, Superintendent
 Jim Day, Finance
 Brant Creech, D.P.P.
 Garry McPeek, Principal
 Rex Cooksey, AD
 Jeff Preston, Board Member
 Tonia Lucas, Counselor/ Asst. AD
 Nathan McPeek, Football
 Rebecca Stacey, Track/Cross Country
 Lisa Cooksey, Cheerleading
 Mandy Layne, Girls' Basketball
 Tim Boyd, Parent Representative
 Angie Reihls, Faculty Representative
 Brandi Mills, Student Representative
 Trey Stai, Student Representative

Title IX Gender Equity Meeting
November 13, 2008
Minutes

- I. Winter Sports
- a. Boys' Basketball
 - b. Girls' Basketball
 - c. Make sure schedules are in compliance with girls having adequate number of primetime games.
- II. Facilities – George Cooke Memorial Gymnasium
- a. Gym floor will be reconditioned and resealed over Thanksgiving break. Girls' and boys' teams will hold their practices at Robert Morrison Gymnasium and the Old Gym over break.
- III. New concession stand policy
- a. Each sport will take at least two home events (boys and girls) and will share in the profits. Coach Cooksey will make out a schedule. Example – Dec. 5 Boys' Basketball vs. Green, OH: Football; December 6 Girls' Basketball vs. Greenup: Volleyball; December 9 Boys' Basketball vs. Rose Hill: Cross Country; December 16 Boys' Basketball vs. Lewis: Girls' Basketball.
 - b. All funds will be put into one Boosters account and divided equally among all of the sports.
 - c. All sports will take part in this – Football, Cross Country, Volleyball, Golf, Boys' and Girl's Basketball, Softball, Baseball, and Track.
- IV. Coaches were notified that the KHSAA Title IX Audit Team will visit on Tuesday, December 16.
- a. Coaches were asked to have uniforms, warmups, and travel gear in by Monday, December 15. They were also given an agenda of the visit.
 - b. Coach Cooksey said he will notify local media of public comments session that will be held from 5:00 to 5:30 on December 16.

Members Present

Bill Musick, Superintendent
 Jim Day, Finance
 Gary McPeck, Principal
 Rex Cooksey, Athletic Director
 Brant Creech, D.P.P.
 Tonia Lucas, Counselor/Asst. AD
 Nathan McPeck, Football
 Lisa Cooksey, Cheerleading
 Rebecca Stacey, Cheerleading/Track
 Mandy Layne, Girls' Basketball
 Jeff Preston, School Board
 Tim Boyd, Parent Representative
 Brandi Mills, Student Representative
 Trey Stai, Student Representative
 Angie Reihls, Faculty Representative

Title IX Gender Equity Meeting
May 25, 2009
Minutes

- I. Review of recent Title IX Audit
- a. Cheerleading assignments necessary for both Boys and Girls Varsity Basketball
 - i. Corrective Action – The Varsity Cheerleading Squad will cheer all home games for both Boys and Girls Varsity Basketball. Additionally, they will cheer all postseason games for both teams.
 - b. Student interest surveys in relation to Girls Golf, Tennis, and Soccer.
 - i. After meeting with the students, we have determined that there is a sufficient interest in Girls Golf and Tennis to add these teams to our offerings. However, there was not enough genuine interest in Girls Soccer at this time. Beginning with the 2009-10 school year, we will add both a Girls Golf and Tennis team.
 - c. Facilities – Visitors locker room at the football field
 - i. The visitors' locker room at the football field is in need of some new lockers. As funds become available, a bay of lockers will be added.
 - d. Written policies added to handbook
 - i. Based on the recommendations from the recent audit, the Gender Equity Committee adopted written policies (to be added to the athletic handbook and the Title IX Master file) to address uniform replacement, travel, and the display of honors and awards.
- II. Budgets
- a. Mr. Cooksey and Mr. McPeck asked coaches to begin preparing their budgets for the 2009-10 school year and to turn those in when possible.
- III. Purchase Orders
- a. Mr. Cooksey asked that Mr. McPeck make a copy of all athletics purchase orders that he signs (to be given to Mr. Cooksey) to assist with the completion of our year-end reports.
- IV. Next Meeting
- a. The next meeting is scheduled for August 11, 2009.

Members Present

Garry McPeck, Principal
Rex Cooksey, Athletic Director
Tonia Lucas, Counselor
Nathan McPeck, Football
Lisa Cooksey, Cheerleading
Pam Swentzel, Faculty Representative
Becca Stacey, Cross Country/Track

Matt Moresca, Track

Travel Policy

As discussed in the May 2009 Gender Equity Committee meeting, a travel policy will be formally established to begin in the 2009-10 school year. The policy will read as stated below:

In regards to travel to athletic events, the Fairview Independent Schools Board of Education will cover transportation costs, including both the bus drivers' compensation and fuel. Financial reporting in regards to travel expenses will not reflect these items. Overnight trips will be permitted, though teams are encouraged to participate in fundraisers to offset costs. However, Fairview High School Athletics will contribute to expenses related to hotel accommodations, food, and tournament/event entry fees. Additionally, appropriate meals will be provided for all athletes in travel to any athletic contest that exceeds 50 miles, regardless of whether or not an overnight stay is required.

Fairview High School Athletics Uniform Inventory

Sport	Uniform	Quantity in Good Condition	Quantity Needs Replaced
Baseball	White	35	
	Red	35	
Basketball - Boys	White	30	
	Black	15	15
Basketball - Girls	White	25	
	Black	10	15
XC/Track - Boys	White	10	
	Red	10	
XC/Track - Girls	White	17	
	Red	5	15
Football	White	60	
	Black	60	
	Helmets	60	
Golf - Boys	Red Polo	10	
Softball	Red	30	
	Black	24	
Volleyball	Black	20	

Uniform Replacement Policy

As discussed in the May 2009 Gender Equity Committee meeting, a uniform replacement policy will be formally established to begin in the 2009-10 school year. The policy will read as stated below:

The Fairview High School Gender Equity Committee will evaluate uniforms on an annual basis for their overall condition, as well as quantity in regards to the number of athletic participants. Coaches will be responsible for completing an inventory of all uniforms, supplies, and equipment to be reviewed by the Gender Equity Committee. The committee will then make decisions on replacement of uniforms based on need. All uniforms for all sports will be of equitable quality. A record of uniform replacement will be maintained so that the Gender Equity Committee can assure that all teams are provided equal opportunity. See the chart below.

Year	Sport	Uniform	Quantity
2007-08	Football	White	55
2008-09	Girls Basketball	White	15
	Boys Basketball	White	15
	Softball	Red	20
2009-10			
2010-11			
2011-12			
2012-13			
2013-14			
2014-15			
2015-16			
2016-17			

Policy for Displaying Honors/Awards

As discussed in the May 2009 Gender Equity Committee meeting, a policy for displaying honors and awards will be formally established to begin in the 2009-10 school year. The policy will read as stated in the items below:

- Every sport offered at Fairview High School shall have a banner/sign displayed at its respective competitive facilities that recognizes any post-season or All "A" Classic championship.
- All male and female state championship winners will have a plaque displayed in the main entrance of the George Cooke Memorial Gymnasium.
- All KHSAA postseason trophies will be displayed in the high school cafeteria.
- The Fairview High School Hall of Fame was established in 2006 to honor the accomplishments of alumni and teachers, coaches, and administrators. See the bylaws below.

The Fairview Alumni Association will have a set of officers and an advisory board. The advisory board currently consists of the members involved in the initial organizational meetings of the association. From this board, a set of officers consisting of a president, vice president, secretary, reporter, and treasurer have been established. To provide consistency for the progress of the alumni association, the advisory board and officers will permanently remain in place unless a member chooses to step down. At that time, the board will choose a replacement for the open position.

The officers and advisory board will hold a meeting on an annual basis to make any needed changes to the bylaws and to determine events for the upcoming school year. If an alumni association member who is not on the board wishes to amend a bylaw, a vote of the entire association may be forced by turning in a petition with signatures from at least 75 percent of the association members. This petition needs to be given to an officer of the association, and an open meeting for the purpose of voting on the issue will be scheduled within two months of the date the petition is turned in to an officer. Only issues discussed on the petition may be voted on in the open meeting.

Each year, the advisory board and officers will determine teams from the past at Fairview to be honored and recognized. Team recognition will occur during the last home basketball game before Christmas. Also, the advisory board and officers may select individuals each year who have remarkable athletic accomplishments for individual recognition in a particular sport including jersey retirements in rare instances. If a person is selected for jersey retirement, his or her number will not be permanently retired, but a replica of the jersey or other chosen symbol will be displayed in an appropriate location for that particular sport.

The advisory board and officers will be responsible for the development and management of the Fairview Hall of Fame. The Hall of Fame will begin in 2006 with its inaugural class, and a new class will be inducted each year. Any alumni association member can make nominations for the Hall of Fame at any

time during the year. These nominations need to be e-mailed to the Alumni Association President, Rex.Cooksey@fairview.kyschools.us or they can be given directly to any officer or member of the advisory board. The advisory board and officers will take these nominations and vote to determine the inductees for each new class. The following criteria will be used to evaluate each nominee for possible induction.

- A. If the nominee is a graduate of Fairview, he or she must have graduated within a period of no less than 10 years and he or she must have achieved something at an extraordinary level either from an academic, athletic, or extracurricular nature during his or her four years of high school.
- B. A graduate can also qualify for induction to the Hall of Fame if he or she has accomplished something extraordinary after graduating from high school. These accomplishments should be identified by the nominating member so the board and officers can evaluate all pertinent information about the nominee.
- C. A person who is not a graduate of Fairview can still be nominated for induction if he or she has made a positive and profound impact on the school either from an academic, athletic, extracurricular or administrative capacity. (Example: Teacher or Coach)
- D. If any extenuating circumstances exists, the board and officers may consider those factors in voting to determine the eligibility of nominees.

Title IX Gender Equity Meeting

August 7, 2008

Minutes

- I. Coaches Orientation and Expectations
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 - b. 16 new wooden lockers, carpet, white boards, and motivational displays
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As discussed in the May 2009 Gender Equity Committee meeting, a policy for displaying honors and awards will be formally established to begin in the 2009-10 school year. The policy will read as stated in the items below:

- Every sport offered at Fairview High School shall have a banner/sign displayed at its respective competitive facilities that recognizes any post-season or All "A" Classic championship.
- All male and female state championship winners will have a plaque displayed in the main entrance of the George Cooke Memorial Gymnasium.
- All KHSAA postseason trophies will be displayed in the high school cafeteria.
- The Fairview High School Hall of Fame was established in 2006 to honor the accomplishments of alumni and teachers, coaches, and administrators. See the bylaws below.

The Fairview Alumni Association will have a set of officers and an advisory board. The advisory board currently consists of the members involved in the initial organizational meetings of the association. From this board, a set of officers consisting of a president, vice president, secretary, reporter, and treasurer have been established. To provide consistency for the progress of the alumni association, the advisory board and officers will permanently remain in place unless a member chooses to step down. At that time, the board will choose a replacement for the open position.

The officers and advisory board will hold a meeting on an annual basis to make any needed changes to the bylaws and to determine events for the upcoming school year. If an alumni association member who is not on the board wishes to amend a bylaw, a vote of the entire association may be forced by turning in a petition with signatures from at least 75 percent of the association members. This petition needs to be given to an officer of the association, and an open meeting for the purpose of voting on the issue will be scheduled within two months of the date the petition is turned in to an officer. Only issues discussed on the petition may be voted on in the open meeting.

Each year, the advisory board and officers will determine teams from the past at Fairview to be honored and recognized. Team recognition will occur during the last home basketball game before Christmas. Also, the advisory board and officers may select individuals each year who have remarkable athletic accomplishments for individual recognition in a particular sport including jersey retirements in rare instances. If a person is selected for jersey retirement, his or her number will not be permanently retired, but a replica of the jersey or other chosen symbol will be displayed in an appropriate location for that particular sport.

The advisory board and officers will be responsible for the development and management of the Fairview Hall of Fame. The Hall of Fame will begin in 2006 with its inaugural class, and a new class will be inducted each year. Any alumni association member can make nominations for the Hall of Fame at any

time during the year. These nominations need to be e-mailed to the Alumni Association President, Rex.Cooksey@fairview.kyschools.us or they can be given directly to any officer or member of the advisory board. The advisory board and officers will take these nominations and vote to determine the inductees for each new class. The following criteria will be used to evaluate each nominee for possible induction.

- A. If the nominee is a graduate of Fairview, he or she must have graduated within a period of no less than 10 years and he or she must have achieved something at an extraordinary level either from an academic, athletic, or extracurricular nature during his or her four years of high school.
- B. A graduate can also qualify for induction to the Hall of Fame if he or she has accomplished something extraordinary after graduating from high school. These accomplishments should be identified by the nominating member so the board and officers can evaluate all pertinent information about the nominee.
- C. A person who is not a graduate of Fairview can still be nominated for induction if he or she has made a positive and profound impact on the school either from an academic, athletic, extracurricular or administrative capacity. (Example: Teacher or Coach)
- D. If any extenuating circumstances exists, the board and officers may consider those factors in voting to determine the eligibility of nominees.